

Company Profile and Stock Information

Overview (As of July 1, 2025)

Corporate Name:	Tadano Ltd.
Paid-in Capital:	JPY 13,021,568,461 (total number of issued shares: 129,500,355 shares)
Establishment:	August 24, 1948
Number of Employees:	1,729 (non-consolidated), 5,456 (consolidated) as of June 30, 2025
Description of Business:	Production and distribution of mobile cranes, truck loader cranes, aerial work platforms, and transport machinery etc.
Head Office:	Ko-34 Shinden-cho, Takamatsu City, Kagawa, 761-0185, Japan
Production Sites:	Japan: 9 sites — Kagawa : 5 sites, Nagano : 2 sites, Hiroshima : 1 site, Chiba : 1 site Outside Japan: 8 sites — Germany : 2 sites, Italy : 2 sites, Romania : 1 site, United States : 2 sites, Taiwan : 1 site
Research and Testing Facilities:	Tadano Innovation Center, Sambommatsu Testing Site
Branches and Sales Offices in Japan:	10 branches, 23 sales offices
Global Offices:	Beijing Representative Office, Moscow Representative Office
Group Companies:	48 subsidiaries, 1 affiliate as of June 30, 2025
	Japan (12 companies in total) Tadano IMES Ltd. Tadano ILEC Ltd Tadano S-TEC Ltd. 9 other companies
	Europe (16 companies in total) Tadano Faun GmbH (Germany) Tadano Demag GmbH (Germany) 14 other companies
	Pan America (13 companies in total) Tadano America Corporation (US) Tadano Mantis Corporation (US) 11 other companies
	Oceania (1 company in total) Tadano Oceania Pty Ltd (Australia)
	Others (7 companies in total) Tadano Asia Pte. Ltd. (Singapore) Tadano Cranes India Pvt. Ltd. (India) 5 other companies

Directors/Officers (As of March 27, 2025)

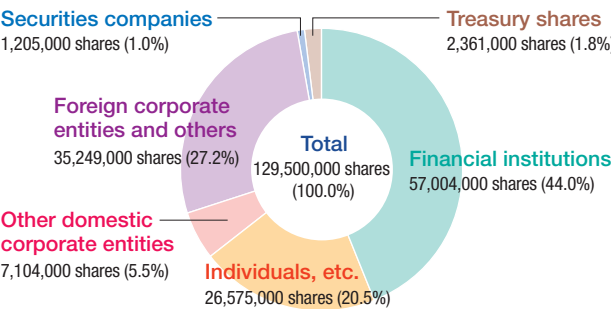
Chairman of the Board and Representative Director	Koichi Tadano
President, CEO, and Representative Director	Toshiaki Ujjie
Director and Managing Executive Officer	Hiroyuki Goda
Director and Managing Executive Officer	Noriaki Yashiro
Lead Independent Director	Shosaku Murayama*
Director	Tatsuro Ishizuka*
Director	Akiko Otsuka*
Director	Junichi Kaneko*
Director	Koichi Tadenuma*
Senior Managing Executive Officer	Kenichi Sawada
Managing Executive Officer	Takeshi Yasutomi
Executive Officer	Jian Cheng
Executive Officer	Kozo Yoshida
Executive Officer	Yuichi Irifune
Executive Officer	Tatsuya Kijima
Executive Officer	Yasuhiro Futamura
Executive Officer	Takashi Fukui
Executive Officer	Yoshitaka Saijo
Executive Officer	Hiroyuki Kanagawa
Executive Officer	Kimihiko Terata
Executive Officer Equivalent	Takashi Kiso
Audit and Supervisory Board Member	Masahiko Ikeura
Audit and Supervisory Board Member	Kiyoshi Fujii
Audit and Supervisory Board Member	Koji Watanabe*
Audit and Supervisory Board Member	Mami Kato*
Audit and Supervisory Board Member	Hisakazu Suzuki*
	*Outside Director or Outside Audit and Supervisory Board Member

Stock Information (As of December 31, 2024)

Number of authorized shares	400,000,000 shares
Total number of shares issued	129,500,355 shares
Number of shareholders	10,261 shareholders

Note: The total number of shares issued includes 2,361,793 treasury shares.

Ownership Breakdown



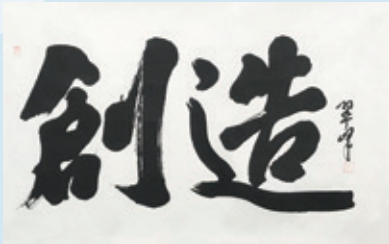
Major Shareholders

Name	Status of investment in the company	
	Number of shares owned (1,000 shares)	Share ownership ratio (%)
The Master Trust Bank of Japan, Ltd.	16,253	12.7
Custody Bank of Japan, Ltd.	8,709	6.8
Nippon Life Insurance Company	6,301	4.9
NORTHERN TRUST CO. (AVFC) RE SILCHESTER INTERNATIONAL INVESTORS INTERNATIONAL VALUE EQUITY TRUST	5,854	4.6
Mizuho Bank, Ltd.	5,246	4.1
The Hyakujushi Bank, Ltd.	5,171	4.0
Meiji Yasuda Life Insurance Company	4,146	3.2
Tadano Client Stock Ownership Association	3,369	2.6
MUFG Bank, Ltd.	3,367	2.6
NORTHERN TRUST CO. (AVFC) RE U.S. TAX EXEMPTED PENSION FUNDS	2,924	2.3

Notes: 1. Share ownership ratio is calculated after deducting the number of treasury shares.
2. All shares owned by The Master Trust Bank of Japan, Ltd. and Custody Bank of Japan, Ltd. are related to the trust services of respective companies.
3. The number of shares owned by Meiji Yasuda Life Insurance Company includes 146,000 shares in a special account.

Corporate Philosophy

Implementing our Corporate Philosophy of Sozo (Creation), Hoshi (Contribution) and Kyoryoku (Cooperation) is our Business Objective



“Let’s start a steel fabrication business where we can fully utilize our skills.”

“If we do meaningful work that benefits people, we will succeed.

First, we come together and gather our strengths.

That is the beginning. Then, we must do something new that other people are not doing yet.

There is no challenge in doing things the same way they have always been done.”

These are the words of Masuo Tadano, the founder of Tadano.

This is the origin of our Corporate Philosophy as it has come to be today: Sozo (Creation), Hoshi (Contribution), Kyoryoku (Cooperation).

The implementation of this Corporate Philosophy is the ultimate Business Objective of the Tadano Group.

This steel fabrication business that started with just four workers and a small factory went on to develop the OC-2, Japan’s first hydraulic truck crane.

The company then boldly took up new challenges, with everyone working together to produce a range of products. Our products are now making contributions to people living and working throughout the world every day.

We want to make something that will contribute to the world

We want to be a company that can contribute to the advancement of society

These are the ideals that have molded the history of Tadano. Sozo (Creation), Hoshi (Contribution), Kyoryoku (Cooperation) are in our DNA.

