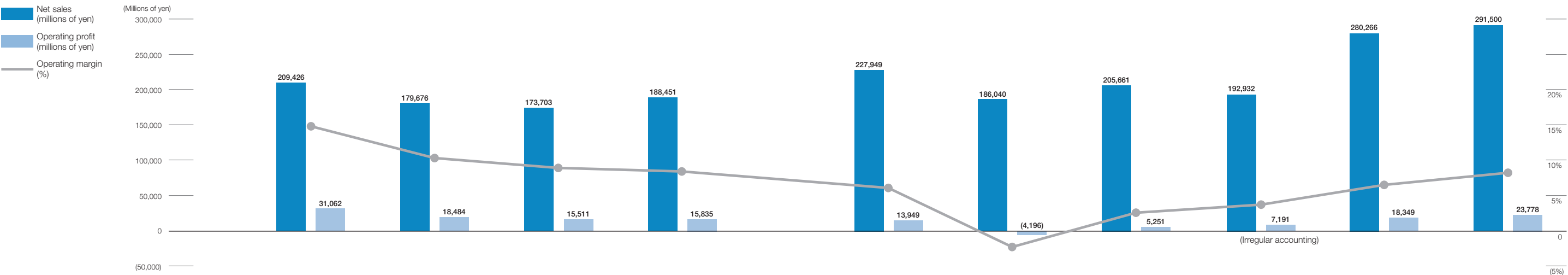


Financial and Non-financial Highlights (Consolidated)



	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022 ₃	FY 2023	FY 2024
Profit and Loss										
Net sales (millions of yen)	209,426	179,676	173,703	188,451	227,949	186,040	205,661	192,932	280,266	291,500
Operating profit (loss) (millions of yen)	31,062	18,484	15,511	15,835	13,949	(4,196)	5,251	7,191	18,349	23,778
Ordinary profit (loss) (millions of yen)	30,680	18,490	14,907	15,604	13,791	(4,683)	5,454	6,540	16,367	21,077
Profit (loss) attributable to owners of parent (millions of yen)	19,621	11,881	9,391	11,462	6,433	(12,987)	13,096	2,210	7,773	6,642
Cash Flows										
Cash flows from operating activities (millions of yen)	19,387	3,301	30,015	2,515	(2,982)	20,448	17,332	(20,419)	10,121	26
Cash flows from investing activities (millions of yen)	(3,758)	(4,798)	(3,942)	(17,052)	(31,543)	(3,731)	(7,084)	4,517	(3,983)	(25,109)
Cash flows from financing activities (millions of yen)	(3,136)	(2,495)	(7,992)	(5,717)	25,954	29,039	(471)	(5,048)	(13,253)	21,623
Financial Condition										
Total assets (millions of yen)	235,302	229,737	245,501	255,793	311,260	323,920	344,719	356,693	365,244	403,422
Cash and cash equivalents at end of period (millions of yen)	73,120	68,291	86,624	65,753	56,997	102,995	115,196	97,990	94,126	92,574
Interest-bearing liabilities (millions of yen)	36,869	37,235	33,750	30,165	63,035	94,586	98,177	98,335	91,315	122,473
Shareholders' equity (millions of yen)	133,190	141,746	147,841	156,011	159,025	144,307	156,502	156,611	163,514	167,277
Per Share Data										
Net assets per share (yen)	1,060.0	1,121.9	1,180.3	1,216.0	1,241.3	1,137.0	1,255.1	1,318.5	1,426.4	1,484.9
Basic earnings per share (yen)	154.9	93.8	74.2	90.5	50.8	(102.5)	103.3	17.4	61.3	52.3
Price-earnings ratio (%)	6.7	13.8	21.5	11.6	15.2	—	10.0	52.6	19.3	22.0
Dividends (yen)	26.0	26.0	26.0	26.0	28.0	3.0	7.0	8.0	19.0	23.0
Payout ratio (%)	16.8	27.7	35.1	28.7	55.1	—	6.8	45.9	31.0	44.0
Other Indicators										
Operating profit to net sales ratio (%)	14.8	10.3	8.9	8.4	6.1	(2.3)	2.6	3.7	6.5	8.2
Operating profit to total assets ratio (ROA) (%)	13.5	7.9	6.5	6.3	4.9	—	1.6	2.1	5.1	6.2
Return on equity (ROE) (%)	15.4	8.6	6.4	7.6	4.1	—	8.6	1.4	4.5	3.6
Return on invested capital (ROIC) (%)	12.3	7.4	5.6	6.0	4.1	(2.1)	0.9	0.4	3.0	5.0
Capital adequacy ratio (%)	57.0	61.8	60.9	60.2	50.5	44.5	46.2	46.9	49.6	46.8
Capital investments (millions of yen)	4,572	6,030	2,838	14,458	12,902	5,666	5,364	7,361	4,293	9,990
Depreciation (millions of yen)	2,793	3,113	2,864	2,984	4,527	5,695	5,541	4,914	6,013	6,735
Research and development expenses (millions of yen)	5,611	5,993	6,149	6,918	7,822	8,440	7,976	7,397	9,352	10,156
Outside Japan sales ratio (%)	49.9	43.1	43.8	48.5	54.1	49.9	54.8	67.2	64.4	62.3
Number of employees	3,433	3,346	3,311	3,405	5,084	5,074	4,589	4,651	4,686	4,916
Average years of service ^{*1}	16.3	17.2	17.1	16.9	17.0	17.8	16.7	15.4	16.7	15.7
Ratio of female employees (%) ^{*1}	7.5	7.7	7.6	7.1	7.4	7.5	9.5	9.5	10.5	10.7
Ratio of female managers ^{*1}	0.7	0.0	1.2	1.3	1.3	0.9	0.9	2.0	2.5	2.4
CO ₂ emissions (t) ^{*2}	14,269	13,765	12,375	12,426	32,453	26,153	28,913	22,878	28,881	29,673
Industrial waste emissions (t)	—	—	—	—	4,580	3,260	3,078	2,218	3,387	4,102

^{*1} Tadano Ltd. on a non-consolidated basis
^{*2} From FY 2019, the scope of data was expanded to all sites of the Tadano Group in Japan and the production sites outside Japan.
^{*3} In conjunction with the change in fiscal year-end, the fiscal year ended December 2022 is an irregular transition period covering the nine months from April to December 2022.