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February 10, 2026

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 (Securities code: 6395 TSE Prime Market)
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Notice Concerning Dividend of Surplus

TADANO LTD. (the “Company”) hereby announces that, at a meeting of the Board of Directors held on February 10, 2026, it has resolved to change the most recent dividend forecast and pay a dividend of surplus with a record date of December 31, 2025. The details are as follows. The dividend of surplus is scheduled to be submitted for approval at the ordinary general shareholders’ meeting to be held on March 27, 2026.

1. Details of the dividend

	Determined amount	Most recent dividend forecast (February 14, 2025)	Results for the previous fiscal year (Fiscal year ended December 31, 2024)
Record date	December 31, 2025	Same as left	December 31, 2024
Dividend per share	26 yen	18 yen	13 yen
Total amount of dividends	3,312 million yen	-	1,653 million yen
Effective date	March 30, 2026	-	March 28, 2025
Source of dividends	Retained earnings	-	Retained earnings

2. Reason

The Company will strive to make proactive investments while ensuring a stable management and financial foundation, aiming for sustainable growth and enhanced corporate value. We consider dividends as a key management priority, and our basic policy is to provide them stably, targeting a payout ratio of 30%, while taking into account future business strategies and the business environment.

Regarding the dividend forecast for the fiscal year ended December 31, 2025 announced on February 14, 2025, the year-end dividend was initially projected at 18 yen per share. However, after comprehensively considering the above basic policy and full-year consolidated financial results, the Company has decided to set the dividend at 26 yen per share.

<Reference> Breakdown of annual dividends

Record date	Dividend per share		
	Second quarter-end	Fiscal year-end	Annual (payout ratio)
Results for the current fiscal year	18 yen	26 yen	44 yen (30.4%)
Results for the previous fiscal year (fiscal year ended December 31, 2024)	10 yen	13 yen	23 yen (44.0%)