

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



February 20, 2026

Company name: TADANO LTD.
Representative: Toshiaki Ujiie, President, CEO, and
Representative Director
(Securities code: 6395 TSE Prime Market)
Inquiries: Katsuhisa Hashimoto, Senior Administrator
Corporate Division
Telephone: +81-87-839-5601

Notice Concerning Revision to Compensation of Audit and Supervisory Board Members

Tadano Ltd. (the “Company”) hereby announces that, at a meeting of the Board of Directors held on February 20, 2026, it resolved to submit a proposal regarding the revision of the compensation for Audit and Supervisory Board Members to the 78th Ordinary General Shareholders’ Meeting scheduled to be held on March 27, 2026, as described below.

Overview of the Revision

The amount of compensation for Audit and Supervisory Board Members was approved at the 60th Ordinary General Shareholders’ Meeting held on June 24, 2008 as the aggregate compensation payable to Audit and Supervisory Board Members being no more than 100 million yen per year (including no more than 40 million yen per year for Outside Audit and Supervisory Board Members).

In view of the recent increase in the level of compensation for officers, as well as increased roles and responsibilities required of Audit and Supervisory Board Members due to the strengthening of corporate governance, the Company has decided to revise the total amount of compensation for Audit and Supervisory Board Members to no more than 110 million yen per year (including no more than 50 million yen per year for Outside Audit and Supervisory Board Members).