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April 16, 2026

Company name: Tadano Ltd.
Representative: Toshiaki Ujiie
President, CEO, and Representative Director
(Securities code: 6395 Prime Market of
Tokyo Stock Exchange)
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Notice Concerning Personnel Changes

Tadano Ltd. (the “Company”) hereby announces its decision with regard to Officers changes, as described below.

1. Promotion of Executive Officer : effective April 16, 2026

(New) Positions, responsibilities, and assignments	Name	(Current) Positions, responsibilities, and assignments
<u>Executive Officer</u> Global AWP President, CEO, and Representative Director of Tadano Utilities Ltd.	Takashi Kiso	<u>Executive Officer Equivalent</u> Global AWP President, CEO, and Representative Director of Tadano Utilities Ltd.

Note: Changes are underlined.