

Company Profile and Stock Information

Overview (As of December 31, 2025)

Corporate Name:	Tadano Ltd.
Paid-in Capital:	JPY 13,021,568,461 (total number of issued shares: 129,500,355 shares)
Establishment:	August 24, 1948
Number of Employees:	1,755 (non-consolidated), 5,997 (consolidated)
Description of Business:	Production and distribution of mobile cranes, truck loader cranes, aerial work platforms, transport machinery, etc.
Head Office:	Ko-34 Shinden-cho, Takamatsu City, Kagawa, 761-0185, Japan
Production Sites:	Japan: 9 sites – Kagawa : 5 sites, Nagano : 2 sites, Hiroshima : 1 site, Chiba : 1 site Outside Japan: 8 sites – Germany : 2 sites, Italy : 2 sites, Romania : 1 site, United States : 2 sites, Taiwan : 1 site
Research and Testing Facilities:	Tadano Innovation Center, Sanbonmatsu Testing Site
Branches and Sales Offices in Japan:	10 branches, 23 sales offices
Global Offices:	Beijing Representative Office, Moscow Representative Office
Group Companies:	54 subsidiaries, 1 affiliate

Directors/Officers (As of May 2026)

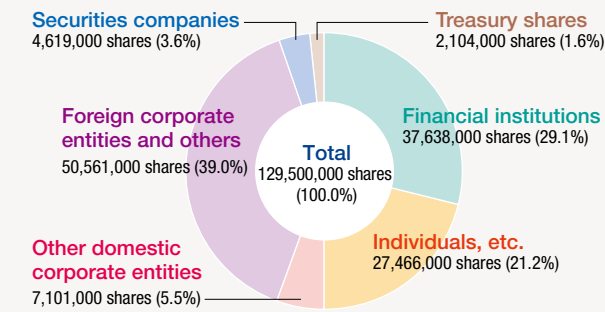
Chairman of the Board and Representative Director	Koichi Tadano
President, CEO, and Representative Director	Toshiaki Ujie
Director and Senior Managing Executive Officer	Noriaki Yashiro
Outside Director	Shosaku Murayama
Outside Director	Akiko Otsuka
Outside Director	Hiroyuki Ogawa
Outside Director	Junichi Kaneko
Outside Director	Koichi Tadenuma
Outside Director	Shotaro Akita
Audit and Supervisory Board Member	Masahiko Ikeura
Audit and Supervisory Board Member	Kiyoshi Fujii
Outside Audit and Supervisory Board Member	Koji Watanabe
Outside Audit and Supervisory Board Member	Mami Kato
Outside Audit and Supervisory Board Member	Hisakazu Suzuki

Stock Information (As of December 31, 2025)

Number of authorized shares	400,000,000 shares
Total number of shares issued	129,500,355 shares
Number of shareholders	11,799 shareholders

Note: The total number of shares issued includes 2,104,228 treasury shares.

Ownership Breakdown



Executive Officers (As of May 2026)

President and CEO	Toshiaki Ujie	(Concurrent) President and CEO of Tadano Infrastructure Solutions Ltd.
Senior Managing Executive Officer	Hiroyuki Goda	Global Chief Technical Officer
Senior Managing Executive Officer	Noriaki Yashiro	European Operations, Global HR and ICT Division
Managing Executive Officer	Kenichi Sawada	President and CEO of Tadano Europe Holdings GmbH
Managing Executive Officer	Takeshi Yasutomi	President and CEO of Tadano Demag GmbH
Executive Officer	Jian Cheng	President and CEO of Tadano Faun GmbH
Executive Officer	Kozo Yoshida	Head of Customer Support Division
Executive Officer	Yuichi Irifune	Japan Sales Division
Executive Officer	Tatsuya Kijima	Chinese Operations
Executive Officer	Yasuhiro Futamura	General Representative for China
Executive Officer	Takashi Fukui	Chief Compliance Officer
Executive Officer	Yoshitaka Saijo	Sales Administration Division
Executive Officer	Hiroyuki Kanagawa	Procurement Division
Executive Officer	Kimihiro Terata	Director of Tadano Infrastructure Solutions Ltd.
Executive Officer	Koichi Akeyama	Deputy Chief of Infrastructure Business Division
Executive Officer	Takashi Kiso	Production Division
Executive Officer	Yusaku Nemoto	General Manager of Production Planning Department

Major Shareholders

Name	Status of investment in the company	
	Number of shares owned (1,000 shares)	Share ownership ratio (%)
The Master Trust Bank of Japan, Ltd.	14,403	11.3
JAPAN ACTIVATION CAPITAL I L.P.	7,867	6.1
Nippon Life Insurance Company	6,301	4.9
JAPAN ACTIVATION CAPITAL II L.P.	6,077	4.7
Custody Bank of Japan, Ltd.	5,803	4.5
NORTHERN TRUST CO. (AVFC) RE SILCHESTER INTERNATIONAL INVESTORS INTERNATIONAL VALUE EQUITY TRUST	4,798	3.7
Meiji Yasuda Life Insurance Company	4,024	3.1
Tadano Client Stock Ownership Association	3,495	2.7
The Hyakujushi Bank, Ltd.	3,208	2.5
STATE STREET BANK AND TRUST COMPANY 505001	3,164	2.4

Notes: 1. Share ownership ratio is calculated after deducting the number of treasury shares.
2. All shares owned by The Master Trust Bank of Japan, Ltd. and Custody Bank of Japan, Ltd. are related to the trust services of respective companies.
3. The number of shares owned by Meiji Yasuda Life Insurance Company includes 24,000 shares in a special account.

Corporate Philosophy

Implementing our Corporate Philosophy of Sozo (Creation), *Hoshi* (Contribution) and *Kyoryoku* (Cooperation) is our Business Objective



“Let’s start a steel fabrication business where we can fully utilize our skills.”

“If we do meaningful work that benefits people, we will succeed.

First, we come together and gather our strengths.

That is the beginning. Then, we must do something new that other people are not doing yet.

There is no challenge in doing things the same way they have always been done.”



These are the words of Masuo Tadano, the founder of Tadano.

This is the origin of our Corporate Philosophy as it has come to be today: Sozo (Creation), Hoshi (Contribution), Kyoryoku (Cooperation).

The implementation of this Corporate Philosophy is the ultimate Business Objective of the Tadano Group.

This steel fabrication business that started with just four workers and a small factory went on to develop the OC-2, Japan’s first hydraulic truck crane.

The company then boldly took up new challenges, with everyone working together to produce a range of products.

Our products are now making contributions to people living and working throughout the world every day.

We want to make something that will contribute to the world

We want to be a company that can contribute to the advancement of society

These are the ideals that have molded the history of Tadano. Sozo (Creation), Hoshi (Contribution), Kyoryoku (Cooperation) are in our DNA.